



FY25 Plan At A Glance: Network Capacity Initiative

Network: McLean County

Network Capacity		Develop the AOK Network’s capacity to make a difference, over time and across issues, to enhance our community’s early childhood system.			
Overall Result Desired:		The AOK Network partners will have an agreed upon shared agenda and Network governance. Partners will have the capacity, through improved collaborative leadership and engagement, to generate changes to improve our community’s early childhood system. Network partners will understand the importance of collective learning and enhance their ability to adapt well to changing conditions within the community.			
Objectives		Approaches/Strategies		Outputs/ Outcome	
1.4	State Contract Requirements By June 30, 2025, McLean County AOK staff will meet 100% of the Performance Standards outlined by the Illinois Department of Human Services as evidenced by AOK Connect reports and the semi-annual PPRs.	1.4.1	McLean County Staff Professional Development	<ul style="list-style-type: none"> One or more skill building training attended by AOK Coordinator and one or more attended by the Family Engagement Specialist Increased knowledge and skills in community and capacity building Increased understanding of community systems development Increased facilitation skills to clearly communicate with families and community partners Increased knowledge of parent engagement and leadership 	
			1.4.2	Parent (pocket) Resource Guide	<ul style="list-style-type: none"> Updated Parent (pocket) Resource Guide completed 500 Parent (pocket) Resource Guides distributed through partners and Parent Ambassadors Twelve Network partner organizations distribute resource guides Parent (pocket) Resource Guide PDF file uploaded to www.aoknetworks.org IRIS partner organizations are asked (and encouraged) to be listed in the AOK Parent (pocket) Resource Guide Families and providers have knowledge of local health and human services resources Families have increased access to services and community awareness of the AOK Network and its stakeholders
			1.4.3	Local & State AOK Website Updates	<ul style="list-style-type: none"> Quarterly website updates completed AOK Network staff will work with Health Promotion and Public Affairs to increase the AOK Network’s presence in the McLean County Health Department’s portion of McLean County’s website Community has a place on the web to go to find out more about the McLean County AOK Network



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<p>1.2</p> <p>System Assessment (CAPAP)</p> <p>By January 30, 2025, 70% of 26 active McLean County AOK Network partners will agree upon priority system enhancements and/or improvements for each of the three AOK Network initiatives for the FY26.</p> <p><i>Measure: Agreed upon system enhancements and/or improvements for each of the three AOK Network initiatives for the FY26.</i></p>	<p>1.2.3</p>	<p>System Actors</p>	<ul style="list-style-type: none"> • Systems Actors mapping completed and approved by the McLean County AOK Network • List of system actors with roles and setting related to children under the age of five not covered by Health Insurance completed • Harvest of reflection and learning on the system actor map discussions completed • AOK Network partners and staff understand strong and weak system connections among system actors and identify opportunities for system connection enhancements and improvements
	<p>1.2.4</p>	<p>Gathering parent insights for CAPAP Services and Supports</p>	<ul style="list-style-type: none"> • Six questions created for PAs to ask parents, caregivers, and pregnant women • 35 Parents, caregivers, or pregnant women answered questions about their mental wellbeing, experiences with local services, and suggestions for what could be better • 30 quotes from parents, recorded by PAs, entered in the harvest Excel document • Quotes are sorted into categories and system conditions • AOK Network partners and staff have increase understanding of parental mental health issues and parent support needs. • McLean County AOK Network partners consistently recognize the contributions of parents
	<p>1.2.5</p>	<p>Services and Supports</p>	<ul style="list-style-type: none"> • AOK Network partners have agreed on system boundaries/focus area for initial, pilot efforts related to Parental Mental Health • Services and Supports Meeting 1 facilitated • AOK Network partners and staff generate an accurate list (in a spreadsheet and/or graphic) displaying the range of services and supports that may be helpful to families experiencing Parental Mental Health Challenges or undue Stress in the pilot area • AOK Network staff gather partner insights on specific services and support related to McLean County children 5 yrs old and under



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			<p>without health insurance and Parental Mental Health and Support in the pilot area</p> <ul style="list-style-type: none"> • Services and Supports Meeting 2 facilitated • AOK Network staff summarize partners' and parents' overall insights (with direct quotes when available) and compile their reflections in the Harvesting Information Excel document • AOK Network partners and staff have an increase in the understanding of current services and supports connected to McLean County children 5 yrs old and under without health insurance and parental mental health in the pilot area
		1.2.6	<p>Information & Referral</p> <ul style="list-style-type: none"> • Analysis of IRIS partners that provide services related to the pilot area's McLean County children 5 years old and under without health insurance and Parental Mental Health • 1 ATF work group meeting for Information and Referral related to McLean County children 5 years old and under without health insurance and Parental Mental Health and wellness in the pilot area • Meeting 2 held using the ToP Method to analyze the practice of sending and receiving referrals by service providers supporting McLean County children 5 years old and under without health insurance and families experiencing Parental Mental Health challenges completed • List of services and supports related to McLean County children 5 years old and under without health insurance and Parental Mental Health and support challenges for the pilot area that are not IRIS partners created • AOK Network staff summarize partners' overall insights on system issues and compile their reflections in the Harvesting Information Excel document • AOK Network partners and staff have an increase in the understanding of information and referral practices and how they might be enhanced so that more McLean County children 5 yrs old and under are covered by health insurance and parents can receive services for or with mental health support and wellness



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		1.2.7	Making Sense and Prioritizing System Issues	<ul style="list-style-type: none"> • One Assessment Task Force meeting convened to analyze qualitative data (meeting 1) • Qualitative data filtered by system conditions • System issue themes sorted, and headlines drafted • AOK Network partners engage in conversations using Making Sense meeting guidelines • System issue headlines approved by Network partners • AOK Network partners engage in conversations using the Prioritization meeting guidelines (meeting 2) • System issue headlines prioritized • AOK Network partners and staff have an increased knowledge and understanding of priority issues related to McLean County children 5 years old and under without health insurance and Parents' Mental Health and Wellness
1.3				
1.3	<p>Phase 3: Strategy Design</p> <p>By June 2025, 50% of 26 active AOK Network partners will determine objectives and design approaches/strategies to support system improvements for each of the three AOK Network initiatives for FY26.</p>	1.3.1	SMART Objectives	<ul style="list-style-type: none"> • SMART objectives from prioritized headlines drafted • 2 SMART objectives for each of the three Initiatives in the plan drafted • 1 AOK Network meeting to approve FY26 objectives • AOK Network partners and staff understand the major opportunities for system enhancements and improvements identified through the system assessment • Increase Partners' commitment to create a shared agenda around the targeted vision and prioritized objectives for system improvement
		1.3.2	FY26 Approaches	<ul style="list-style-type: none"> • Opportunities harvested from qualitative data reviewed to inform objectives • 2 AOK Network meetings convened on strategy design completed • 2 Approaches per objective designed • Program Plans submitted to State team for approval • Partners agree to create a shared agenda around the targeted vision and prioritized objectives for system improvement



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<p>1.5</p> <p><i>Parent Ambassador Team</i></p> <p>By June 30, 2025, McLean County AOK Network staff and partners will increase parent participation and engagement in developing Network initiatives, objectives, and approaches by 10% over FY24 as a result of inviting and including more ambassadors in all Network meetings and events where there will be planning and evaluation of systems building activities.</p>	<p>1.5.1</p>	<p>Engage Parent Ambassadors</p>	<ul style="list-style-type: none"> • Marketing material created for Parent Ambassador recruitment • Add output • 6 Parent Ambassadors hired and signed agreements • Two PA onboard training sessions provided • 6 PAs complete the Mental Health First Aid training • Monthly PA activity opportunity calendar created to include AOK Network meetings, training, and community events • Parent Ambassadors will complete 70% of required training as assigned • Parent Ambassadors will complete and submit 80% of the weekly activity and time reports to be compensated for their work
	<p>1.5.2</p>	<p>Parent Ambassador community assessment and outreach</p>	<ul style="list-style-type: none"> • 9 Parent Ambassador team meetings. • 9 Individual supervision meetings with each Parent Ambassador hired or volunteering • One parent or family event hosted by Parent Ambassadors • 50% of parents participating in a PA hosted family event will complete the McLean County AOK Network’s standard event evaluation • 25% of parents completing evaluations will indicate they were offered the opportunity to share their experience with parental mental health services and support within the community, their voice was heard, and/or their input was valued • 60% of Parent Ambassadors will attend more than half of the required monthly PA team meetings • 60% of Parent Ambassadors will participate in more than half of supervision meetings • More parents are involved in CAPAP discussions regarding community programs and system issues which encourages them to contribute change strategies and identify desired results that could be improved by the McLean County AOK Network • McLean County AOK Network partners consistently recognize the contributions of parent partners • Parent Ambassadors feel supported and knowledgeable as partners in the McLean County AOK Network



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				<ul style="list-style-type: none">• Parent Ambassadors develop leadership skills to advocate for themselves, their families, and others to create positive change in early learning programs, communities, and systems
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